

# Lead Fitter/Welder - Custom Fabrication Shop

Earl Horst Systems Ltd. – Elmira, ON

## What's in it for you?

- At our fabrication shop in Elmira, you'll be working in a modern, well-ventilated, well-lit workspace with good equipment and great people.
- You'll work closely with our Production Supervisor to direct and motivate a team of welders to produce custom pieces in a fast-paced environment.
- No continental, afternoon or overnight shifts here - you'll work straight days - Monday to Friday - from 7:00 a.m. to 5:30 p.m.
- At the end of your probationary period you'll be enrolled in the company's benefit program and two weeks of vacation will be immediately available to you.

## What will you be doing?

- Reading and interpreting drawings
- Fitting and welding custom fabricated steel parts and structures
- Assembling, cutting and punching steel parts and structures when required
- Supervising and coaching other welders to produce quality steel parts and structures on or ahead of schedule
- Promoting and maintaining a commitment to continuous improvement in the quality and speed with which parts and structures are manufactured
- Working with the Production Manager to set short-term and medium-term production schedules while reacting calmly and professionally to regularly shifting priorities

## What are we looking for?

- 3 to 5 years of welding experience in a custom steel fabrication shop
- Ability to lead and motivate others in a fast-paced shop setting with regularly shifting priorities
- Great attitude, work ethic, and attendance record
- Current CWB certification (GMAW Flat required, all positions an asset)
- Competency operating most or all of the following equipment: forklifts, overhead cranes, telehandlers, band saws, iron workers, and rollers

*Accommodations are available upon request for candidates taking part in all aspects of the selection process for this position.*